

Request to Participate: The Lincoln Vibrant Communities Teams Program

Overview

The [Lincoln Institute of Land Policy](#) and [Claremont Lincoln University](#) are seeking their newest cohort of teams for the Lincoln Vibrant Communities Teams Program. Over the next decade, the Lincoln Institute, a globally recognized nonprofit private operating foundation, and Claremont Lincoln University, an accredited private nonprofit university, will partner with municipalities across the US to address common, complex challenges facing counties and cities. The teams program directly addresses a specific challenging issue in your community or organization. The goal is to build vibrant, engaged communities and staff driven by trust, facilitated by resident agency, and focused on positive change.

Supported by the Lincoln Institute, the Vibrant Communities Teams Program is powered by the distinctive leadership framework of Claremont Lincoln University. Claremont Lincoln will provide trained coaches and a project delivery specialist to work alongside and support you to lead to your success. You will develop an elevator speech, a professional staff report, a plan to present to your leadership, and a professional presentation.

This 24-week work-embedded course designed for teams of up to six individuals leverages daily and weekly work within communities and the strengths and experiences of diverse participants. The facilitator and coach both have rich experience leading teams in a variety of cities and will facilitate horizontal learning (participatory learning where the work experiences of each participant are valued and expertise is shared and strengthened). All major tasks will relate to the final project, a summary report to be presented and shared with decision-makers and financiers in each participant's location. Real world challenges and opportunities to apply learning will be led by participants and facilitated by faculty and supported by a coach to ensure participants maximize their time and learning. Upon successful completion, each team member receives a nine-credit graduate Certificate in Innovations and Trends in Public Administration–Lincoln Vibrant Communities. Faculty includes experts who work in the field and have direct experience addressing issues such as infrastructure planning and finance, water management, affordable housing production and preservation, housing the unhoused, public health, climate preparedness and resilience, and more.

After the program, teams will be invited to join the Network, a national online network of catalysts for local change, leaders who engage others across the public and private sector to transform their communities.

The graduate Certificate in Innovations and Trends in Public Administration–Lincoln Vibrant Communities will allow team members to apply nine credits toward a CLU graduate degree (more details under “Application Instructions”). Teams will:

- gain advanced skills in strategic communication, regional planning, scenario planning, master plans and policy evolution, innovative budgeting, and capitalizing land use policy for community-building;
- work directly with a mentor who will meet regularly with the team;
- conduct virtual visits with other teams to share knowledge, learning, and feedback;
- come together at the annual Lincoln Vibrant Communities Conference to report on the transformation and impact that this work had on the team and their communities;
- and receive nine credits toward a degree and earn an Advanced Practice Graduate Certificate.

Cost

Through the generosity of the Lincoln Institute and Claremont Lincoln University, this Vibrant Communities Teams Program is almost entirely underwritten. Participants pay only \$2,500 per person plus travel for the launch event. Additional optional programming will be provided at cost. After the launch event, this program cost is nonrefundable.

Funding Opportunity for Community Land Trust Teams

The Lincoln Institute is offering full participation funding for up to 20 teams from community land trusts (CLTs) or other providers of permanently affordable housing who are working on public-private partnerships to expand housing affordability on public land. Full funding covers launch event registration and meals, the \$2,500 tuition per participant, and hotel accommodations. Participants are only responsible for their travel to the launch event.

To be eligible for this opportunity, teams must meet the following criteria:

1. A community land trust (or other provider of permanently affordable housing) must organize a local team of 4-6 people who would like to work with us over the next 12-18 months to develop a strategy to scale permanent affordability on public land.
2. The team must include:
 - a. a leader from the CLT (or the organization that will steward the housing), and

- b. at least one representative of local government who has the power to identify and convey (or lease) land that could be dedicated to affordable housing.
3. Preference will be given to teams that include members with:
 - a. housing development expertise;
 - b. community engagement skills;
 - c. and housing finance experience.

Eligible teams may indicate their interest in this funding by checking the box on the application form for all members.

Timeline

The program will launch in conjunction with the Annual Convening for Community Leaders on October 15–17, 2025, in Denver, CO. The in-person event is mandatory, and applicants agree that they will attend. Teams will also be encouraged to present their final plans at an optional annual conference in October 2026.

Online instruction is designed for asynchronous learning, which allows students to engage at any time, no matter where they are in the country.

Who Should Apply

- Teams of current, emerging, and aspiring public sector leaders working for cities and counties
- Teams of community leaders working with the public sector
- Teams of business and industry leaders working with the public sector
- Cross-sector teams comprised of all of the above

Return on Investment

- Deepened leadership capacity to address complex municipal challenges
- Knowledge and practical application of advanced policies, practices, and approaches to address these challenges
- Skill in strategic communication and effective engagement of diverse community perspectives
- A network and intentional community of content experts and colleagues
- A nine-credit advanced practice graduate certificate in leadership designed specifically for public and private sector leaders focused on municipal change (Participants may request baccalaureate credits in lieu of the certificate; academic

credit may be applied toward graduate and undergraduate degree programs)

- Increased impact and agency as an ethical, engaged leader

Application Instructions

The application must be written in English and submitted via the [online form](#) by September 28, 2025, at 11:59 p.m. ET. Please upload a copy of your current resume or CV brief. Your response to the open-ended questions should not exceed 500 words. Applications will be reviewed on a rolling basis until the cohort is filled, so early submission is strongly encouraged.

Applicants must be living and working in the United States during the program. Current and past employees, board members, or family members of Claremont Lincoln University (CLU) or the Lincoln Institute of Land Policy are not eligible for the teams program. Current CLU degree-seeking students are not eligible to apply unless they have the endorsement of the chief academic officer and are currently working directly with the public sector. Current CLU degree-seeking students should contact CLU staff by emailing LincolnVibrantCommunities@claremontlincoln.edu.

This 24-week program culminates in a nine-unit for-credit graduate certificate from Claremont Lincoln University, titled “Executive CLU Core: Advanced Engagement for Exceptional Leaders—Lincoln Vibrant Communities.” Participants can:

- Regard this certificate as an achievement in itself;
- Apply the credits from the certificate to a CLU master’s degree; or
- Convert the certificate into baccalaureate credits (only when applied to a CLU Bachelor of Organizational Leadership degree).

The transferability of graduate credits to other accredited institutions depends upon the receiving institution. Participants applying without a conferred baccalaureate degree will not be eligible to receive graduate credit but are welcome to participate in the program for a certificate of completion.

Questions

For questions regarding this request for proposals, please contact us at LincolnVibrantCommunities@claremontlincoln.edu.